

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2002, are as follows: Average increases of 34 cents (4.8 percent) for Level 1 and 37 cents (4.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	132	8.10	12.60	6.50
CASHIER-CHECKER	149	6.07	9.00	5.15
CUSTOMER SERVICE ASST	16	8.11	9.88	5.40
OFFICE CASHIER	8	7.29	10.00	5.90
DESK CLERK	111	7.52	9.01	6.55
NF - 2				
STORE DETECTIVE	11	8.54	10.35	7.20
HEAD CUSTOMER SVC ASST	3	9.83	10.89	8.25
SECRETARY	19	10.22	13.15	8.01
ACCOUNTING TECHNICIAN	30	10.44	11.96	7.25
NF - 3				
DEPARTMENT MANAGER	87	10.63	12.54	7.50
EXECUTIVE SECRETARY	11	12.61	14.39	9.00

WAGE AREA : #112 Newport News/Hampton, VA
 ORDER DATE: May 1, 2002
 SURVEY : #017/018-29